

## MILPERSMAN 1306-106

### TIME ON STATION (TOS) AND RETAINABILITY/OBLIGATED SERVICE (OBLISERV)

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<b>References</b>	OPNAVINST 1160.6A DODD 1315.7 of 9 Jan 1987
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1. **Purpose.** When considering members for permanent change of station (PCS) transfer, time on station (TOS) and retainability must be reviewed.
2. **Policy.** The following general policies apply to the assignment and reassignment of members unless exempted by other articles, or Navy Personnel Command (NAVPERSCOM) specifically approves a waiver. Authority to deviate from these policies rests with NAVPERSCOM.
3. **TOS Requirement for Reassignment.** TOS is the minimum amount of time a member is required to spend in the same geographic area (30-mile limit) within continental United States (CONUS) before executing a PCS transfer.
  - a. TOS requirement is established to stabilize the lives of members and their families, and to help reduce PCS costs.
  - b. When all other factors are equal, TOS is the primary consideration in selecting members for reassignment.
  - c. TOS requirement for all assignments within or from CONUS is 36 months, and may be satisfied by one or more tours within the same geographic location.
    - (1) A transfer before completing a 36-month tour from a command in Norfolk, VA to a command in Little Creek, VA would not break the TOS requirement because the areas are less than 30 miles apart.

(2) A transfer before completing a 36-month tour from a command in Bremerton, WA to a command in Everett, WA would break TOS because the areas are over 30 miles apart.

d. TOS is computed from the month of arrival to the month of departure, inclusive.

e. Waivers of TOS requirements may be granted on a case-by-case basis by NAVPERSCOM.

f. Members may also be reassigned within or from CONUS before completing the minimum TOS requirement under certain circumstances.

g. In the case of two PCS transfers within the same fiscal year, see MILPERSMAN 1300-400 (Secretary of the Navy Finds (SECNAV FIND) is required).

h. Authorized exceptions to TOS requirements are as follows:

TOS EXCEPTION	REQUIRED TOS BEFORE TRANSFER	NOTES
DECOMMISSION OR DISESTABLISHMENT OF COMMAND	NONE	IF NO OTHER BILLETS EXIST IN THE AREA
REASSIGNMENT TO AN OVERSEAS TOUR, SEA DUTY TOUR, OR DEPLOYMENT-DESIGNATED FMF UNIT TOUR	NONE	
MEMBERS IN SEA-INTENSIVE SKILLS REASSIGNED TO SEA DUTY	24 MONTHS	SEA/SHORE ROTATION OF 48/36 OR GREATER
ACCESSED, REASSIGNED TO DIFFERENT DUTY STATION FOR INITIAL SKILL TRAINING, OR ARE SEPARATED	NONE	
REASSIGNED TO DIFFERENT DUTY STATION FOR TRAINING OR EDUCATIONAL PURPOSES	18 MONTHS FOR 1 <sup>ST</sup> TERMERS. 24 MONTHS FOR CAREERISTS.	
REASSIGNED DUE TO MAJOR WEAPON-SYSTEM CHANGE OR UNIT CONVERSION	NONE	DOES NOT INCLUDE REPLACEMENT OF MEMBER SELECTED FOR NEW SYSTEMS OR UNIT
RETRAIN INTO NEW SPECIALTY AND LOCATION IN CONJUNCTION WITH REENLISTMENT (I.E., SELECTED CONVERSION AND REENLISTMENT PROGRAM (SCORE))	12 MONTHS	

TOS EXCEPTION	REQUIRED TOS BEFORE TRANSFER	NOTES
SELECTS ANOTHER LOCATION AS A CONDITION OF REENLISTMENT	24 MONTHS	
SPOUSE CO-LOCATION	12 MONTHS	
ASSIGNED TO A DEFENSE AGENCY WHERE TENURE IS LIMITED BY STATUE	NONE	
SERVING UNDER A DOD PROGRAM WHICH PRESCRIBES DIFFERENT ASSIGNMENTS FOR STAFFING MANAGEMENT POSITIONS IN SUPPORT ACTIVITIES	NONE	
REASSIGNED TO A HUMANITARIAN REASONS (HUMS) TOUR	NONE	
REASSIGNED TO DIFFERENT DUTY STATION IN PREPARATION FOR A UNIT DEPLOYMENT	NONE	
FIRST TERM MEMBER	NONE	
DISQUALIFICATION (LOSS OF SECURITY CLEARANCE, CERTIFICATION, ETC.)	NONE	IF NO OTHER BILLETS EXIST IN THE AREA

#### 4. Retainability/OBLISERV Requirements for Reassignment.

Retainability is the minimum amount of active obligated service (OBLISERV) a member must have upon arrival at a new duty station after a PCS transfer, both in CONUS and overseas.

a. OBLISERV is required before reassignment to ensure members complete the prescribed tour. Waivers of OBLISERV requirements may be granted on a case-by-case basis by NAVPERSCOM.

b. Members shall not be transferred from their present duty station without obtaining the required OBLISERV for the prescribed tour.

c. The transferring command is required to obtain the applicable OBLISERV, or report non-compliance via naval message to COMNAVPERSCOM (info COMNAVRESCUITCOM) within 30 days of receipt of PCS orders. If PCS orders do not specify any required OBLISERV, the minimum standards listed in this article will apply.

d. OBLISERV will be acquired by reenlistment or extension of enlistment. For members who could suffer possible monetary loss (Selective Reenlistment Bonus (SRB)/Enlistment Bonus (EB) entitlement), see paragraphs 4g and 4h below.

e. Early SRB reenlistment/extension can be granted for personnel in receipt of PCS orders to meet the OBLISERV requirement (see OPNAVINST 1160.6A).

f. The following requirements are minimums only. Additional OBLISERV may be required for special programs or schools. Fleet Reserve eligible personnel must comply with MILPERSMAN 1830-040.

TRANSFER FROM	TRANSFER TO	OBLISERV
CONUS Shore or Sea	CONUS Shore Duty	2 Years
CONUS Shore	CONUS Sea Duty	1 Year
Anywhere	OVERSEAS Sea or Shore Duty	DOD Area Tour
Overseas	CONUS Sea or Shore Duty	1 Year

g. If reenlistment and/or obtainment of OBLISERV within 30 days of receipt of PCS orders would cause potential loss of SRB, and the servicemember is not qualified to participate in the OBLISERV to Train (OTT) program, commands/Personnel Support Detachments (PERSUPP DETs) may request a waiver of the 30-day requirement from COMNAVPERSCOM (PERS-451). If not qualified for the OTT program and there is still potential for SRB loss, commands/PSDs are authorized to use a combination of extension(s) and/or NAVPERS 1070/613 (Rev. 10-81), Administrative Remarks entry in lieu of (all) hard OBLISERV. Two extensions may be used if needed - one conditional extension to extend the servicemember's expiration of active obligated service (EAOS) past graduation date from a school which will result in an SRB qualifying Navy Enlisted Classification (NEC) being earned, and a second extension for the maximum allowable period that can be cancelled with no SRB loss will be done to get as much up-front hard OBLISERV for the Navy with no loss of SRB for the servicemember. Information on the maximum allowable period to cancel inoperative extension(s) upon reenlistment with no SRB loss, the required length of the reenlistment and the OTT program can be found in the latest SRB NAVADMIN message, available at <http://www.persnet.navy.mil/navadmin/>.

(1) If using the maximum allowable (cancelable) extension period possible will not satisfy the OBLISERV required on the PCS orders, commands/PSDs are authorized to use a NAVPERS 1070/613 entry in lieu of hard OBLISERV for periods **not to**

exceed 12 months. NAVPERS 1070/613 entries are not authorized for assignments listed in paragraph 4h below.

(2) To calculate total OBLISERV required, subtract member's current EAOS (month and year) from the OBLISERV required on the PCS orders. To determine extension length for school or other SRB qualifying event (if applicable), subtract member's EAOS from school graduation (or other event) date.

(3) **For example:** Member has orders for transfer in May 03 with an SRB qualifying school in route to the ultimate command. Member's EAOS is 25 May 03, school graduation date is 14 Sep 03, and required OBLISERV on the orders is Nov 05. Total OBLISERV required is 30 months (05-11 minus 03-05). The member needs a 4-month extension (which will go operative) to get past school graduation date (03-09-14 minus 03-05-25), leaving 26 months of OBLISERV needed. A second extension for 24 months (current maximum the member can cancel with no SRB loss) is done to get maximum up-front hard OBLISERV for Navy. The member will cancel this second extension after graduation from school). This brings the total hard OBLISERV obtained by the two extensions to 28 months. A NAVPERS 1070/613 entry for 2 months of OBLISERV is used to obtain the remaining OBLISERV and bring the total to the required 30 months. **Or:**

**EAOS** = 25 May 2003 (03-05-25)

**REQUIRED OBLISERV** = Nov 2005 (05-11)

**GRAD DATE** = 14 Sep 2003 (03-09-14)

05-11	03-09-14	30	26
-03-05	-03-05-25	-4	-24
02-06 = 30 months	00-03-19 = 4 months	26 months	02 months

Final result: 4-month extension + 24-month extension + 2-month NAVPERS 1070/613 entry = 30 months.

**Sample NAVPERS 1070/613 entry:**

(Date): In consideration of assignment to \_\_\_\_\_, being unable at this time to incur additional obligated active service without potential monetary loss, I agree to an active duty obligation for \_\_\_\_ months to gain the total OBLISERV required by BUPERS Order #\_\_\_\_\_ until \_\_\_\_\_ (month/year). I agree to reenlist/extend when eligible for a period of \_\_\_\_ years, and understand that if I do not reenlist, I will not be eligible for any SRB/EB award, and these orders may be cancelled. This NAVPERS 1070/613 agreement is not valid for transfer to any overseas area, including Hawaii and Alaska.

h. NAVPERS 1070/613s in lieu of hard OBLISERV for periods over 12 months are not authorized without written approval from COMNAVPERSCOM (PERS-451). Waivers of the 30-day requirement to obtain OBLISERV and/or use of NAVPERS 1070/613 entries for periods of more than 12 months may be requested by E-Mail, naval message, letter, or facsimile (FAX) to DSN 822-2693 (E-Mail preferred - call Pers-451 at DSN 882-4185/4186 for current email address). OBLISERV requirements will only be satisfied by reenlistment or extension and **not** by NAVPERS 1070/613 entries for the following:

- (1) Transfer to overseas duty (land-based or afloat).
- (2) Initial enlistment school assignment programs. School guarantee, occupational specialty, nuclear field, advanced electronics field, programmed school input, non-school enlistee in recruit training, and obligating for school assignment.
- (3) Selective Training and Reenlistment (STAR) program.
- (4) Some "A" and "C" Schools and factory/contractor training.
- (5) Advancement to E-7, E-8, or E-9.
- (6) Accelerated advancement program.
- (7) Assignment to school as a reenlistment incentive per MILPERSMAN 1306-1000 through 1306-1006.
- (8) Assignment to Navy/Marine Corps Intranet (NMCI) Network Operations (NOC) per MILPERSMAN 1306-967.

i. Activities receiving personnel with insufficient OBLISERV shall report OBLISERV violations via a **Personnel Arrival without OBLISERV Report** message (Exhibit 1) to transferring command; info the transferring command's immediate superior in command (ISIC), COMNAVPERSCOM (appropriate detailer and PERS-451), and cognizant manning control authority (MCA).

**NOTE:** The purpose of this monitoring effort is to eliminate the negative impact on unit readiness that results from short tours and to preclude the expenditure of PCS funds for less than prescribed tour lengths.

5. Personnel Approaching Fleet Reserve/Retirement Eligibility.

Personnel who have completed 17 or more years active duty, in addition to OBLISERV requirements, must sign a NAVPERS 1070/613 entry in their service record agreeing to remain on active duty for the period of time required to complete the applicable tour prescribed for the overseas area to which assigned.

a. Transfer to the Fleet Reserve or Retired List will not normally be authorized prior to completion of the prescribed overseas tour.

b. Personnel approaching retirement eligibility are cautioned the requirement to complete the applicable tour for the overseas area may disallow their eligibility to request a twilight tour.

## EXHIBIT 1

### PERSONNEL ARRIVAL WITHOUT OBLISERV REPORT

(Use the proper message format containing the following.)

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FM RECEIVING COMMAND//JJJ//
TO PREVIOUS DUTY STATION//JJJ//
PREVIOUS DUTY STATION PSD (IF APPLICABLE)//JJJ//
INFO ISIC for transferring activity//JJJ//
Appropriate Manning Control Authority
COMNAVPERSCOM MILLINGTON TN//Appropriate Detailer/PERS-451//
EPMAC NEW ORLEANS LA (ICO NON RATED/DESIGNATED
SN/AN/FN)//EP471//
BT
UNCLAS//NO1300//
MSGID/GENADMIN/RECEIVING CMD//
SUBJ: PERSONNEL ARRIVAL WITHOUT OBLISERV//
REF/A/DOC/NPC/01JAN03//
AMPN/MILPERSMAN 1306-106, TOS AND OBLISERV REQUIREMENTS.//
RMKS/1. PER REF A, THE FOLLOWING IS SUBMITTED DUE TO
TRANSFERRING COMMAND FAILURE TO OBTAIN OBLISERV PRIOR TO PCS
MOVE TO THIS COMMAND:
A. MEMBER: NAME/RATE/SSN.
B. TRANSFERRING COMMAND AND UIC.
C. DATE RECEIVED.
D. NAME/RANK/RATE/TITLE OF INDIVIDUAL SIGNING STANDARD TRANSFER
ORDER/DATE.
E. DATE OF ORDERS (DTG/BUPERS ORDER #).
F. OBLISERV REQUIREMENT IN ORDERS.
G. HAS MEMBER ELECTED TO INCUR OBLIGATED SERVICE.
H. AMPLIFYING REMARKS.//
BT
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